Workplace of the Year Award

Criteria for Nominations
Must be an IDFA member company, including dairy processor, gold business partner, or business partner.

There is no fee to enter this nomination. Applications should be typed or submitted online and must be received by the InternationalDairy Foods Association (IDFA) by **Friday, October 2, 2026.**

Your Name:

Your Title:

Name of Company:

Company Street Address:

Company City/State/Zip:

Your Telephone:

Your Fax:

Your Email:

General Qualifications and Criteria for Nominees

The winning IDFA member company has created policies to promote a positive workplace experience for employees, including efforts to support women and minorities, cultures of inclusiveness and respect, support professional development, paid parental leave and flexible work hours, gender pay equality, and others.

Past applicants and winners are encouraged to reapply.

Those nominating are expected to provide the following package of materials for consideration as an attachment to this nomination form:

1. **A Summary of the Company's Relevant Achievements (a maximum of 300**

words):

2. **Specific Achievements:** Please provide documentation or references of specific initiatives, policies, and/or standards in as many of the following areas as possible. You may choose any format to respond (e.g., PowerPoint, document, report, video, website URL, etc.). Please include information that would typically appear on company websites, job postings, in materials at job fairs, in corporate communications materials, or the like. Please avoid including confidential business or sensitive information related to actual compensation and benefit policies or ranges/bands.

    1. Policies to help employees get the most out of their work experience, including flexible hybrid policies or flexible work hours, regular team meetings, social programs and activities, company-subsidized transportation services, childcare or eldercare support, and others;
    2. Company has established benefits and services to support their employees' health and wellness, including personal wellness, medical (medical, dental, vision), mental health and wellness, and others;
    3. Company has established benefits to support their employees' financial health, including special or additional compensation, retirement or pension plans, employee stock ownership plans, and others;
    4. Company has established or supported professional development opportunities or Employee Resource Groups (ERGs) or other structures that support employees accessing professional development programs offered by IDFA and other organizations;
    5. Policies or recognition for fostering a culture of respect and empowerment;
    6. Support for women and minorities in the workplace; and
    7. Company has a documented policy in place to support high social standards, such as equal opportunity employment, equitable pay between genders, etc.

3. **New Efforts:** In as few words as possible, please describe any new efforts established in the past five years that meet the criteria under Specific Achievements, above:

4. **Employee Recommendation:** Provide at least two statements of support from company employees. Please include the employees' name, position, and contact information.

Application packages should avoid including significant quantities of branding or other company-identifying information in order to facilitate redacting and a neutral, blinded judging process. Nominations should be sent to workplaceaward@idfa.org.